

## SHAHARIAR SADAT

Cell: +880 1714294004 • [shahariarsadat@gmail.com](mailto:shahariarsadat@gmail.com) • <https://www.linkedin.com/in/shahariarsadat>

### Relevant Experiences

#### Legal

**Advocate, Supreme Court, Bangladesh**

**April 2015 - Present**

**Mediator, Office of the Compliance Advisory Ombudsman (CAO)**

**September 2016 – Present**

- Played the key role in assessing, mediating, settling and monitoring the first ever dispute against a project financed by IFC

**Panel Mediator, Bangladesh International Arbitration Centre (BIAC)**

**May 2013 - Present**

**Trainer, Bangladesh International Arbitration Centre (BIAC)**

**May 2015 – Present**

- Conducted 04 workshops on mediation skills for lawyers and bankers, 02 day-long workshop on work place dispute resolution skills for HR managers and organized 01 seminar on mediation at University of Liberal Arts Bangladesh

#### Academic

**Academic Coordinator, Centre for Peace and Justice, BRAC University**

**March 2017 – Present**

- . Responsible for developing short courses on peace and justice issues
- . Playing a key role in the capacity building of paralegals of various legal empowerment organizations
- . Played a key role in developing the Basic module for paralegals
- Played the key role in the organization of Asian Legal Empowerment Leadership Colloquium in December 2017 held in Bangkok.

**Academic Coordinator and Research Manager, SAILS**

**March 2016–February 2017**

- Developed the curriculum of MA in Human Rights and Sustainable Development
- Successfully managed the project on Justice Sector Working Paper Series

**Partner, London College of Legal Studies (South)**

**June 2008 – December 2015**

- Formulated and implemented strategies to recruit students from urban and rural areas of Bangladesh that has allowed the institution to maintain a growth rate of 8% per annum
- Developed and executed internal policies for the administrative and academic regulation of the institution
- Established the International Office that has helped the institution to pen collaborative partnership with 19 universities in the UK, France and Malaysia (**since 2008**)
- Represented London College of Legal Studies (South) to universities in the UK, France and Malaysia
- Propelled the institution's elevation from 'Registered Centre' to 'Affiliate Centre' under the University of London International Programs (**2013**)
- Negotiated and finalized an agreement with BPP University, UK to commence its first Distance Learning Support Centre at London College of Legal Studies (South) (**2014**)
- Executed special strategies to recruit students for Northumbria University, which has allowed the institution to become the largest recruiter of distance learning students globally
- Encouraged, advocated and attempted to promote respectful and honest communication between the stakeholders
- Instituted the Law Club (**2015**), LCLS (S) Alumni Network (**2014**) and the Student Law Office (**2008**)
- Served as a vital contact person for British High Commission, University Grants Commission, British Council and Bangladesh Bar Council
- Organized International Open Days, monthly lecture seminars and career fairs
- Strengthened social media and networking capacity of the institution

**Senior Academic, London College of Legal Studies (South)**

**June 2006 - 2015**

- Conducted sessions on
  - – A 'levels Law under Edexcel International (**since 2006**)
  - – Common Law Reasoning and Institutions (CLRI) and Constitutional and Administrative Law to Diploma-in- Law and LL.B (Hon's) First Year students of University of London International Programmes (**since 2006**)
  - – English Legal System to LL.B (Hon's) First Year students and Constitutional and Administrative Law to LL.B (Hon's) Third Year students of Northumbria University (**since 2006**)
  - English Legal System (ELS) and Constitutional & Administrative Law to students of BPP University (**since 2014**)
- Stimulated critical discussion amongst the students to explore practical and innovative approaches to studying law
- Enhanced educational experience of the students by providing useful information on examination techniques
- Augmented class room experiences and created opportunities for career exploration

**Course Coordinator, London College of Legal Studies (South)**

**June 2006– December 2015**

- Coordinated course and syllabus apportionment
- Oversaw the overall quality of the teachers, which assisted the institution to be amongst the top five institutions on the unofficial University of London league table
- Recruited lecturers and administrative staff under the BPP University (**since 2014**)
- Held academic progress sessions with students and teachers, collectively and individually

**Adjunct Faculty, University of Liberal Arts Bangladesh (ULAB)**

**January 2010 – December 2015**

- Business Ethics and Business Law, BBA and MBA

**Lecturer of A' levels Law, Aga Khan School**

**July 2007 – April 2008**

## **EDUCATION**

- **University of Tuin, Italy (2017-2018)**  
Currently pursuing the Master's in Industrial and Employment Relations at ITCILO
- **Leiden University, Netherlands (2016)**  
Certificate Course on *Terrorism and Counter Terrorism: Comparing Theory and Practice*
- **University of Georgetown, USA (2015)**  
Certificate Course on *Terrorism and Counter-Terrorism*
- **Institute of Business Administration, Bangladesh (2015)**  
Certificate Course on *Human Resource Management*
- **University of London, UK (2004)**  
*LL.B (Hon 's)*
- **University of Dhaka, Bangladesh (1995-2000)**  
*BSS in Economics / MSS in Economics*
- **Barisal Cadet College, Bangladesh (1988 -1994)**  
*Secondary School Certificate (Science) / Higher School Certificate (Humanities)*

## **PROFESSIONAL TRAININGS**

- Completed training on Disarmament, Demobilization and Reintegration at BIPSOT in **July-August, 2017**
- Completed Training of Trainers on International Humanitarian Law by ICRC at BIPSOT in **July 2017**
- Completed training on International Labor Standards and Labor Legislation by ITCILO in Dhaka (**April 2017**)
- Completed Training of Trainers on Corporate Governance, conducted by CEDR, UK in New Delhi (**2015**)

- Undertook Advanced Arbitration Training at Bangladesh International Arbitration Centre (BIAC) under the patronage of International Law Institute, Washington (2014)
- Completed Training of Trainers as Master Trainer, conducted by CEDR, UK at BIAC, Bangladesh (2014)
- Completed Accreditation as Mediator, conducted by CEDR, UK at BIAC, Bangladesh (2013)
- Completed Foundation Course on Mediation, conducted by CEDR, UK at BIAC, Bangladesh (2013)

### **MEMBERSHIP**

- Member, Supreme Court Bar Association, (2018)
- **Member**, *Dhaka Bar Association* (2012)
- **Accredited Mediator**, *CEDR, UK* (2013)
- **Master Trainer**, *CEDR, UK* (2014)

### **SKILLS**

- **Languages:** English - Fluent, Bangla – Native, Hindi – Functional
- **Programs:** Microsoft Office Suite